

**CHAMBAL FERTILISERS AND CHEMICALS LIMITED****WORK ORDER**

Regd . Office : GSTINo.:08AAACC9762A1ZT  
P.O GADEPAN-325208 PAN :AAACC9762A  
Distt Kota(Rajasthan) DIV:CGST, Division-H, Kota  
TELE :0744-2782611-21 Range: CGST,Range-XXXIV  
CIN:L24124RJ1985PLC3293Kota.  
www.chambalfertilisers.in

Order No : CFCL/PUR/260/ 46048855 Date : 14.03.2026  
Enq No : CFCL/PUR/ Date :  
Qtn. Ref : Date :  
Indentor : IT Contractor : 1012855  
Indent Ref. : 16054020

**Claritus Management Consulting**  
Private Limited  
A-27C, A Block  
Sector 16, Noida, Uttar Pradesh 201301  
Noida-201301

1.Please indicate the above Work Order Contract No. and Permanent Account number [PAN No] ;GST No on all invoices, delivery challans and correspondence. In case, PAN No. is not printed, TDS at higher of the rate or 20% shall be deducted.  
2.All the correspondence should be address to GM - Materials, Chambal

**Contact Person: Ayon**  
Mobile: TelNo 9811249746  
Email id ayon.modak@claritusconsulting.com  
**GST No : 09AACCC3838K1ZF Category :Register**  
**MSME-Status:Small Enterprises**

Please arrange to carry out the following job as per Job Description , Scope of Work, terms and conditions of this contract .

**Subject :**

Microsoft Visio license

SL.No.	Job Description	Job Code	Unit	Quantity	Unit Rate	Amount(INR)
1	MS VISIO PLAN2 LICENSE,1YEAR SUBSCR	590202112101	EA	1	12,000.00	12,000.00

MS VISIO PLAN2 LICENSE SUBSCRIPTION,1 YEAR  
MS VISIO PLAN2 LICENSE SUBSCRIPTION,1 YEAR

Total :	12,000.00
Discount:	0.00
Tax :	2,160.00
<b>Net Amt :</b>	<b>14,160.00</b>

Amount in Words : Rupees Fourteen Thousand One Hundred And Sixty Only

**General Terms :****1. ORDER ACCEPTANCE.**

It is important that Contractor signs and returns the Work Order Copy within three (3) days of receipt. No other form of order acceptance will be accepted. Failure to return the order acceptance shall not diminish the responsibilities as set forth herein and shall be considered as unconditional acceptance, but it may result in delay in payment(s) that may be due and may become reason for termination of this Work Order.

By accepting this Work Order, Contractor agrees to furnish the Goods / execute work specified in full accordance with all conditions set forth herein / or attachments here-to. All drawings, designs, specifications and other data prepared by CFCL and/or related thereto are property of CFCL and the same must be returned to CFCL upon completion by Contractor of the obligations under this Work Order. The information contained herein as well as the information obtained by Contractor during performance of this Work Order should be kept strictly confidential and not to be divulged or disclosed by the Contractor for any other use or purpose, other than for the execution of this Work Order.

**2. CONTRACTOR'S RESPONSIBILITIES**

A] The Contractor shall, unless specifically excluded in the Contract, perform all such work and/or supply all such items and materials not specifically mentioned in the Contract which can be reasonably inferred from the Contract as being required for attaining completion of job

I have read all terms and Conditions and this contract is hereby accepted

**For CHAMBAL FERTILISERS AND CHEMICALS LTD**

**Date****Signature****Authorised signatory**

Vendor Copy	Acknowledgement	Finance Copy	Purchase Copy	Indentor Copy
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herein as if such work and/or items and materials were expressly mentioned in the Contract.

B] The Contractor shall, execute and complete the job with the highest level of skill and care, workmanship, diligence and efficiency in accordance with good engineering practice and in conformity with the provision of Contract. The Contractor confirms that it has entered into this Contract after proper site inspection and examination of documents to the extent normally performed by an experienced contractor and which has been carried out prior to the execution of this Contract.

C] All works shall have to be carried out as per the instructions of CFCL representative(s). All materials to be used shall be of the best quality and prior approval of CFCL shall have to be obtained before using any material for the work. The work shall have to be carried out as per good engineering practices and decision of CFCL representative regarding quality of material and workmanship shall be final and binding.

D] During execution of the job by Contractor, if any loss is suffered directly or indirectly by CFCL on account of negligence, indiscipline, theft, misappropriation or any other act of Contractor's representatives/ persons, Contractor shall, immediately on demand by CFCL, make good such loss in the manner and to the extent called upon by CFCL. Alternatively, CFCL in its sole discretion reserves the right to recover the loss/ losses and costs either by adjustment against Contractor's bill(s) or otherwise asking Contractor to repay at his risk and cost. In such an event, this contract is also terminable by CFCL without any notice to Contractor

E] CFCL will have full right to recover and claim any liability incurred towards payment of any dues, compensation or cost which, the Contractor is liable to pay. The Contractor shall reimburse such payments immediately on demand to CFCL and the CFCL shall also be entitled to recover said payments from the bill and/ or security deposit of the Contractor as deemed expedient by CFCL.

F] In the event of any dispute or difference arises between Contractor and CFCL,, the same shall be referred to CFCL's Vice President - Works who may himself enter the reference as as arbitrator or appoint another person as arbitrator. The decision of the arbitrator shall be final and binding on both the parties. The arbitration under this clause shall be governed by the provisions of the Arbitration and Conciliation Act 1996 or any other statutory modification or re-enactment thereof or rules made there under.

G] CFCL reserves the rights to make alternative arrangements from any other source at Contractor's risk and cost if, at any stage, CFCL feels that the services provided by Contactor are not in accordance with the requirements of CFCL.

H] Contractor shall be responsible for procurement, direction and supervision of all personnel utilized in carrying out job in accordance with the terms and conditions of this Contract. The said personnel shall at no point of time be deemed or represented to be employees of CFCL. Contractor assures/ warrants that it shall be fully responsible for complying with the labour and other laws and shall also be responsible for all actions of its personnel and deal with any suits/legal actions in connection with PF, ESI, Minimum wage rate etc., which may arise in connection with them and shall keep CFCL indemnified in this regard.

**3]. TERMINATION OF THE CONTRACT: -**

CFCL reserves the right to terminate the above contract by giving three month's written notice. Similarly Contactor shall also have an option to terminate the contract by giving three month's written notice. The contractor shall be liable to vacate the site/space within the premises of CFCL within 15 days of closure of this contract failing which CFCL shall charge/recover demurrage @ 0.3% of the Contract value per day and CFCL shall also be entitled to take possession of such site/space/office and no liabilities for materials left behind shall be entertained.

**4] GENERAL INDEMNIFICATION**

Contractor shall indemnify and keep CFCL and/ or its Directors, officer, employees indemnified at all times from and against all claims,

I have read all terms and Conditions and this contract is hereby accepted

**For CHAMBAL FERTILISERS AND CHEMICALS LTD**

**Date**

**Signature**

**Authorised signatory**

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demands, causes of action or suits arising out of services/works provided by Contractor under this work order.

**5] COMPLETION PERIOD**

Timely completion of work as stipulated in the contract is essence of the contract. Failure to complete the work on schedule will render the contract liable for cancellation. CFCL at the cost and risk of Contractor reserves the right to award contract to an alternate source in case CFCL at any stage feels that work schedule is delayed or quality of work is not as specified in Contract and recover from and/ or debit to Contractor the extra cost incurred on this account.

**6] TAXES AND DUTIES**

Except as otherwise specifically provided in the Contract, the Contractor shall bear and pay all taxes, duties, levies and charges levied, imposed or assessed by the State Govt. / Central Govt. and other statutory/ regulatory / local bodies on the Contractor, its Subcontractors or their employees . All amounts payable by CFCL to Contractor pursuant to this Contract shall be subject to deduction of taxes, duties, levies etc. as may be applicable from time to time.

**7] FIRM PRICES**

All the rates/prices as agreed herein shall remain firm and valid during the entire period of Contract and till the entire contract work is completed.

**8] PAYMENT TERMS**

A] Payment will be made against submission of bill after due verification of quantity and quality of work executed as per the Contract. The certification of work by CFCL's authorised representatives shall be considered final and no representation in this matter shall be entertained. All original invoices should be submitted to the concerned CFCL official and duplicate copy to Works Accounts Department clearly indicating the Work Order No. within 7 days of the completion of work.

B] No payment made by CFCL herein shall be deemed to constitute acceptance by CFCL of the Work or any part(s) thereof.

**9] ENVIRONMENTAL & OCCUPATIONAL HEALTH & SAFETY POLICY:**

CFCL being ISO 14001 & ISO 45001 certified organization is committed to prevention of Pollution in its activities and Safety in Operations & Health of personnel. Accordingly the contractors are required to follow these guidelines.

**10] GOVERNING LAW OF JURISDICTION**

This Contract shall be governed by and construed in accordance with the laws of India. The courts at Delhi shall have exclusive jurisdiction over the enforcement of an award rendered pursuant to arbitration under Clause 2( L) hereof and in relation to any petition for interim relief.

**11] ASSIGNMENT.**

This Contract shall not be assignable or transferable by the Contractor without the prior written consent of CFCL. The Contractor shall not sub-contract the work assigned hereunder.

12] Please refer enclosed "annexure-A" for general terms & conditions

**Remarks :**

Terms and conditions :

1. Product ID :CFQ7TTC0HD32, Visio Plan 2
2. Delivery : within 7 days.
3. Subscription : 1 year.

I have read all terms and Conditions and this contract is hereby accepted

**For CHAMBAL FERTILISERS AND CHEMICALS LTD**

**Date**

**Signature**

**Authorised signatory**



# CHAMBAL FERTILISERS AND CHEMICALS LIMITED

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4. Tax shall be paid extra as per applicable rate.

**Test Document Description :**  
**Job Completion Period :**

Taxes : IGST 18% Recoverable  
SAC Code :  
LD Clause :

**Payment Terms :** 45 days credit  
100% payment within 45 working days after  
delivery of licence and submission of invoice

I have read all terms and Conditions and this contract is hereby  
accepted

**For CHAMBAL FERTILISERS AND  
CHEMICALS LTD**

**Date**

**Signature**

**Authorised signatory**



# CHAMBAL FERTILISERS AND CHEMICALS LIMITED

## WORK ORDER

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CFCL is certified to ISO 9001, ISO 14001, and ISO 45001 Management systems and lays highest focus on service quality with strong emphasis on Health, Safety, Environmental Aspect and Legal compliances in all stages of its products, activities and services. Though you will be constantly assessed by concerned plant head on quality aspects of your services, you will also be expected to follow higher standards and put in place related controls under occupational Health, Safety, Environment and Legal considerations. It will be mandatory to follow HSEQ Policy of the company to demonstrate compliance to all relevant components from time to time. As such you will be under constant assessment inspection by concerned user along with Safety officer and Environmental officer. You shall demonstrate compliance. Violation observed, if any, shall be corrected/ prevented on priority. Non conformances of company standards shall be viewed seriously. All specific HSEQ requirements shall be communicated & enforced by plant and HSE teams on ongoing manner. Job execution will be undertaken after taking instructions from \_\_\_\_\_. The job will be duly certified with respect to quantity and quality by the concerned officer.

### SUPPLIER#S CODE OF CONDUCT

Chambal Fertilisers and Chemicals limited ("Chambal") is committed is high standards of integrity and sustainability. Chambal expects its vendors and service providers ("Suppliers") to share this commitment and recommends that the Suppliers adopt Chambal#s policies in this regard to the extent practicable. This Code defines the basic principles to meet Chambal#s standards.

#### 1. Labour Practices and Human Rights:

Chambal recognises and respects that its Suppliers are independent entities and the exclusive employers of their employees. Chambal expects that the Suppliers will always comply with all the applicable labour laws and regulations and adhere to the following:

- Ensure non-deployment of child labour, forced labour or any form of involuntary labour, paid or unpaid.
- Promote and maintain a workplace free from discrimination and treat their employees with fairness, dignity and respect. They shall not discriminate against their employees based on their caste, creed, gender, race, religion, disability of sexual orientation.
- Respect the right of freedom of association, participation, and collective bargaining of its employees.

#### 2. Safe and healthy Working Conditions:

Suppliers are expected to comply with all applicable laws on occupational health and safety and to every possible endeavour to make the workplace, machinery, equipment and processes free from any risk to the personal safety of any person working in such workplace or having access to such machinery, equipment and/ or process.

#### 3. Environment Protection:

Suppliers shall comply with the existing laws concerning the protection of the environment and, where possible, adopt environment friendly technologies. Suppliers shall strive for optimal and responsible resource use over the life cycle of the products and services provided by them.

#### 4. Business Integrity:

Chambal expects the suppliers to conduct their business in ethical manner and comply with the applicable laws in this regard. The Suppliers will not offer any benefit or illegal payments, either in cash or in kind, to any officer or employee of Chambal, directly or indirectly, in order to facilitate its business with Chambal.

"Supplier Code of Conduct" as mentioned above is an integral part of this order, and compliance to above is essential while business with CFCL. By accepting the order, it is to be considered that above mentioned code of conduct is acceptable to you and will comply the same.

Kindly acknowledge and confirm order acceptance with in three days on receipt of order, in absence of which, it would be presumed that the same is acceptable to you in totality and unconditionally .

I have read all terms and Conditions and this contract is hereby accepted

**For CHAMBAL FERTILISERS AND CHEMICALS LTD**

**Date**

**Signature**

**Authorised signatory**